



FOR IMMEDIATE RELEASE

### **TAM International Leadership Appointments Strengthen Services Globally**

HOUSTON – Dec. 12, 2012 – TAM International, Inc., an independent oilfield services company providing inflatable and swellable packers, is pleased to announce the appointment of Jim McGowin to general manager of TAM Completion Systems, a subsidiary of TAM International, and Ray Frisby to technical director for TAM International.

As general manager, McGowin will be charged with establishing, managing and growing operations and sales for the recently created TAM Completion Systems while Frisby will lead the development of new technologies for TAM International.

Both McGowin and Frisby are veterans of the oil and gas industry with more than 50 years of combined experience. McGowin and Frisby both hail from major service company backgrounds. McGowin most recently held positions as sales director and global account director while Frisby served as engineering director.

“TAM prides itself on our excellent talent,” said Bentley Sanford, president of TAM International. “Our employees are instrumental to our company’s success as the leader in inflatable and swellable packer technology. Jim and Ray are valuable assets to the TAM team and their appointments will further enhance our capabilities.”

McGowin, a graduate of Mississippi State University with a degree in Petroleum Engineering, is a member of the Society of Petroleum Engineers (SPE), recognized as an expert in the industry and author of a variety of technical papers.

“This opportunity is very exciting for me since I will be responsible for leading the incorporation of TAM’s industry leading inflatable and swellable packer products into a full service completions offering to better meet the needs of our customers,” McGowin said.

Frisby is a member of the Texas Board of Professional Engineers in Texas, the American Association of Drilling Engineers and a 30-year member of SPE; he has also authored numerous technical articles for oil and gas journals and professional societies. He holds a bachelor’s degree in Petroleum Engineering and a master’s in Business Administration from Texas A&M University.

“Growing global interest in deepwater completions and unconventional shale plays offers great opportunities for technology leaders like TAM International,” Frisby said. “As the experts in inflatable and swellable packer technology, TAM can quickly develop new technology to meet our customers’ evolving needs and I’m excited about the opportunities we have for growth within the industry.”